



VACANCY NOTICE

JOB TITLE: Civil Engineer
DEPARTMENT: Design and Construction Services
REPORTS TO: Manager, Design and Construction Services

The Water & Sewerage Company Inc. (WASCO) is accepting applications from suitably qualified persons to fill the position of **Civil Engineer** with our Design and Construction Services Department.

Main Duties and Responsibilities

- Plan, design, construct, and proactively help manage and optimize the operation of all WASCO structures and facilities necessary to provide safe and clean potable water.
- Assist in the development and management of projects.
- Plan and design all Water Systems, Wastewater & Building Structures.
- Administration of Works contracts.
- Assist in the development and enforcement of standards and work processes.
- Research new technologies and advise on use.
- Assist in the preparation of reports and annual budgets.
- Assist with staff evaluations and appraisals.
- Ensure adherence to standards and work processes on projects in the field.
- Proactively manage the repairs and maintenance of water equipment/systems.

Required Knowledge, Skills and Abilities

- Excellent communication, leadership and organizational skills.
- Knowledge of international standard forms of engineering contracts (FIDIC) would be an asset.
- Knowledge of CDB/World Bank standard procurement guidelines would be an asset.
- Ability to manage and review the work of subordinates and promote and maintain effective working relationships within and outside the organization.
- Training in water supply and systems or environmental management would be an asset.
- Must be proficient in the use of computers for models and spreadsheets.
- Versed in the preparation of technical reports and presentations.



Qualifications & Experience

Minimum Qualifications

- Bachelor's Degree in Civil Engineering or related field from a recognized academic institution.
- At least three (3) years of relevant post-qualification experience.

Preferred Additional Qualifications:

- Post-graduate qualification in Management, Water Services Management, Environmental Engineering or Project Management, and Hydraulic Modelling.

Remuneration

Salary shall be commensurate with the successful applicant's qualifications and experience.

A letter of application accompanied by curriculum vitae, two (2) named referees and certified copies of university degrees should be addressed to:

Human Resource Manager
Water and Sewerage Company Inc.
L'Anse Road
P.O. Box 1481, Castries.

Or via email to hr@wascosaintlucia.com

The deadline for submission of applications is October 31st, 2024

Please note that unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. Only the candidates with the best qualifications and experience will be shortlisted for interview.