



VACANCY NOTICE

JOB TITLE: Chief Finance Officer
DEPARTMENT: Finance and Accounts
REPORTS TO: Chief Executive Officer

The Water & Sewerage Company Inc. (WASCO) is seeking a dynamic and results-oriented finance professional with experience in corporate finance and transaction services.

The Chief Finance Officer will establish financial policies, procedures, controls, and reporting systems. This position ensures legal and regulatory compliance for all accounting and financial reporting functions and also oversees cost and general accounting, accounts payable, receivables, reconciliation of bank accounts, payroll, and risk management.

Primary Responsibilities and Deliverables

- Leading the corporate finance team.
- Overseeing the operations of the finance department, setting goals and objectives and designing a framework for these to be met.
- Establishing and maintaining a documented system of accounting policies and procedures for the company.
- Managing strategic projects and developing and maintaining strong working relationships with key stakeholders.
- Direct and coordinate the preparation of annual financial budgets with sufficient analysis to advise decisions and realize the Company's strategic business and Investment plans.
- Managing the process for financial forecasting and budgets, and overseeing the preparation of all financial reporting.
- Financial modeling, analysis and presentation of financial reports to senior management and the Board of Directors at formal meetings.
- Preparation and review of the monthly business performance report and rolling 12-month forecasts.
- Implementing the business strategy plan.
- Developing and refining management accounting and reporting, including metrics/KPIs and enhanced business analysis.
- Engaging in ongoing cost reduction analysis in all areas of the Company.
- Overseeing annual tax processes.
- Ensuring adherence to group policies and procedures.



Required Knowledge, Skills and Abilities

- The incumbent will possess the following characteristics:
- IT applications for Office Administration
- In-depth knowledge of financial management principles regulations and best practices
- Proficiency in financial software
- Strong analytical, modelling and commercial reporting skills
- Excellent verbal and written communication and presentation skills
- Strong leadership and motivational skills
- Strong Team Building capability
- Sound judgement and decision-making ability
- Ability to handle sensitive issues and maintain confidentiality
- Ability to interact effectively with a wide range of staff throughout the company
- Excellent organizational and planning skills
- Superior project management and time management skills
- Required to uphold high ethical standards, confidentiality and reliability in the performance of his/her duties.

Qualifications & Experience

This position requires:

Registered ACCA / CGA /CPA /CA or equivalent with five (5) years relevant experience in Accounting OR Master's Degree in Finance or Accounting plus eight (8) years experience in a management position.

Remuneration

Salary shall be commensurate with the successful applicant's qualifications and experience.

Application letters, along with full curriculum vitae, named references, and certified copies of certificates should be submitted under confidential cover to:

Human Resource Manager
Water & Sewerage Company Inc. (WASCO)
P.O. Box 1481
L'Anse Road, Castries.

Or via email to hr@wascosaintlucia.com

Deadline for submission is Thursday October 31, 2024



Please note that unsuitable candidates will not be acknowledged. Candidates meeting the minimum qualifications and experience may not be considered for an interview. WASCO reserves the right to shortlist only those candidates with the best qualifications and experience.